At IWGB we are committed to improving the diversity of our workforce. This begins by monitoring how well we are doing in attracting and recruiting people from different backgrounds.

This form is not given to the shortlisting manager(s) or the interview panel.

In terms of data protection, this form will be retained in the HR department only and will be used for monitoring purposes only.

**1. Gender**

Which of the following best describes your gender?

Man ☐

Non-binary ☐

Woman ☐ Prefer not to say ☐

If you describe your gender with another term, please provide this here:

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**2. Sexual orientation**

Which of the following best describes your sexual orientation? (Please feel free to select more than one if more than one applies to you)

Asexual ☐

Bisexual ☐

Gay or lesbian ☐ Heterosexual/straight ☐

Prefer not to say ☐

If you describe your sexual orientation with another term, please provide this here:

**3. Ethnicity**

What is your ethnic background?

Arab ☐   
Asian or Asian British: Bangladeshi ☐

Asian or Asian British: Chinese ☐

Asian or Asian British: Indian ☐

Asian or Asian British: Pakistani ☐

Black or Black British: African ☐

Black or Black British: Caribbean ☐

Latin American ☐

Mixed: White & Black African ☐

Mixed: White & Black Caribbean ☐

White: British ☐

White: Irish ☐  
White: Roma ☐

White: Other ☐

Prefer not to say ☐

If you prefer to use your own term, please provide this here:

**4. Religion and belief**

What is your religion?

Buddhist ☐  
Christian ☐

Hindu ☐

Jewish ☐

Muslim ☐

Non-religious (Atheist, Humanist etc) ☐

Sikh ☐

Prefer not to say ☐

If you prefer to use your own term, please provide this here:

**5. Disability**

Do you consider yourself to be disabled?

Yes ☐ No ☐

Prefer not to say ☐

**6. Age**

What is your age?

16-24 ☐

25-34 ☐

35-44 ☐

45-54 ☐

55-65 ☐

65+ ☐

Prefer not to say ☐